

COVID-19: PRODUCTS AND SOLUTIONS FOR EMPLOYERS NAVIGATING REOPENING

Date: 2 June 2020

By: Rosemary Alito, April Boyer, Tara C. Clancy

As states reopen and employees and businesses return to work, employers may be faced with new challenges in light of the impacts stemming from the COVID-19 pandemic. The firm's labor and employment and privacy teams have developed a set of products and solutions, outlined below, that may be of assistance to employers navigating reopening concerns.

CHECKLISTS: (1) RESPONDING TO EMPLOYEE WITH CONFIRMED POSITIVE COVID-19 TEST; AND (2) ADDRESSING EMPLOYEE DEATH CAUSED BY COVID-19

As clients begin to reopen, having an employee test positive is a real possibility. These checklists are designed to help guide clients through what to do. These two checklists are available for purchase as a set for a flat fee of \$500.

FAMILIES FIRST CORONAVIRUS RESPONSE ACT LEAVE FORMS: (1) POLICY, (2) EMPLOYEE APPLICATION FORM, AND (3) APPROVAL/DENIAL/RESPONSE FORM

Businesses with fewer than 500 employees will need to offer FFCRA leave to their employees. Our FFCRA Response Act Forms are available for purchase as a set for a flat fee of \$500.

REOPENING STRATEGIES FOR U.S. EMPLOYERS

This free guide is available for downloading [here](#).

RETURN TO WORK BUSINESS SOLUTIONS FOR U.S. EMPLOYERS

This product is described in detail [here](#). We are offering a variety of "Return to Work" policies that clients may need, modified by their location. The solution is offered to clients on a flat fee based on the number of locations they have: \$2,500 for one location; \$7,500 for up to 5 locations; \$13,000 for up to 10 locations; \$16,500 for up to 15 locations; and \$20,000 for up to 20 locations. Additional pricing options are available for larger organizations.

KEY CONTACTS



ROSEMARY ALITO
PARTNER

NEWARK
+1.973.848.4022
ROSEMARY.ALITO@KLGATES.COM



APRIL BOYER
PARTNER

MIAMI
+1.305.539.3380
APRIL.BOYER@KLGATES.COM



TARA C. CLANCY
PARTNER

BOSTON
+1.617.261.3121
TARA.CLANCY@KLGATES.COM

This publication/newsletter is for informational purposes and does not contain or convey legal advice. The information herein should not be used or relied upon in regard to any particular facts or circumstances without first consulting a lawyer. Any views expressed herein are those of the author(s) and not necessarily those of the law firm's clients.