



Ali U. Nardali

Partner

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OVERVIEW

Ali is a partner in the firm's Capital Markets practice and is a key member of the firm's renowned public company Executive Compensation practice.

He advises US registrants, senior policymakers, and other market participants on management compensation matters, with specific focus on governance, disclosure, and transition issues.

Ali previously took leave from the firm to lead the management compensation legal function at a large US registrant, assisting the registrant with three CEO and two President transitions, as well as ongoing engagement with institutional stockholders and proxy advisory firms.

A recognized leader in the field of management compensation, Ali has advised senior members of the executive and legislative branches, as well as interested parties in many of the most significant and high-profile management compensation matters of the last two decades.

Ali has been cited by numerous publications and treatises, and recent articles by Ali have appeared in Bloomberg and Harvard Law School's Forum on Corporate Governance, including the Forum's seminal article on using cryptocurrencies as compensation.

Ali holds a J.D. from Yale Law School, where he served as a member of the Board of Directors of the Yale Law Journal, and a B.A. in mathematics, Phi Beta Kappa and with highest distinction, from the University of North Carolina at Chapel Hill.

EDUCATION

- J.D., Yale Law School, 2007
- B.A., University of North Carolina, 2004

ADMISSIONS

- Bar of California

- Bar of New York

LANGUAGES

- English

THOUGHT LEADERSHIP *POWERED BY HUB*

- 10 November 2022 , Seven Years in the Making: The SEC Finally Adopts Final Clawback Rules
- October 2022, Slow Train Coming: The SEC's Long-Awaited Final Rules on "Pay Versus Performance"
- 30 August 2022 , Securities and Exchange Commission Significantly Expands Executive Compensation Disclosures
- 31 August 2020, COVID-19: Employment Issues in Health Care Mergers and Acquisitions in the Era of COVID-19
- 27 July 2020, SEC Adopts Final Rules on Proxy Voting Advice
- 27 November 2019, Together but Separate: First Circuit Holds Private Equity Funds are Not Liable for Portfolio Company Pension Obligations

OTHER PUBLICATIONS

- "Keeping Up With the Times: SEC Proposes to Modernize Ability of Companies to Grant Equity Compensation," *JD Supra*, December 2020
- "An Early Holiday for Gig Workers: SEC Proposes to Expand Ability of Companies to Grant Equity Compensation to Gig Economy Workers," *JD Supra*, November 2020
- "Stock Option Repricing Considerations During the Pandemic," *Harvard Law School Forum on Corporate Governance*, May 2020

NEWS & EVENTS

- 4 December 2020, K&L Gates Again Advises Red Ventures on Pending Sale of CNET Content Services to 1WorldSync
- 1 December 2020, K&L Gates Advises The Goldfield Corporation on Merger with First Reserve
- 6 November 2020, K&L Gates Advises Exact Sciences Corporation on Acquisitions of Cancer Detection Companies, Common Stock Sale
- 18 September 2020, K&L Gates Advises Red Ventures on USD \$500 Million Acquisition of CNET Media Group from ViacomCBS

- August 2020, K&L Gates Lawyers Provide Insights on Impact of COVID-19 Across Various Industries
- 30 March 2020, K&L Gates Advises Accion Labs on Investment by TA Associates
- 27 November 2019, K&L Gates Advises on Cross-Border \$1.3 Billion Pending Tender Offer for Veloxis Pharmaceuticals

AREAS OF FOCUS

- Capital Markets
- Executive Compensation

REPRESENTATIVE EXPERIENCE

- Represented interested parties in T-Mobile's \$26 billion acquisition of Sprint
- Represented interested parties in Altria's \$13 billion investment in JUUL
- Represented interested parties in VMware's \$11 billion one-time special dividend
- Represented interested parties in an investor consortium's \$9 billion investment in Uber
- Represented interested parties in Softbank's \$6 billion investment in WeWork
- Represented interested parties in BlackBerry's \$1.4 billion acquisition of Cylance
- Represented interested parties in Silver Lake's \$1 billion investment in Splunk
- Represented interested parties in Asahi Kasei's \$1.3 billion acquisition of Veloxis Pharmaceuticals
- Represented interested parties in Red Ventures' acquisition of CNET Media Group
- Represented interested parties in the initial public offerings of Uber and WeWork