



## Cecilia Lee

### Associate

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## OVERVIEW

Cecilia Lee is an associate with extensive experience in labor and employment law. She has continuously provided consultation on Taiwan-related labor matters for many multinational companies, advising on issues ranging from labor conditions and relations to welfare and EHS. Cecilia has advised multinationals on developing employment policies and documents, and represented prominent businesses in labor dispute mediation and litigation. She has also guided clients through labor challenges arising from corporate restructuring, and provided in-house training on topics like harassment prevention. In addition to her labor and employment expertise, Cecilia is experienced in labor safety, environment, data protection, and IP litigation. Cecilia is also a certificated sexual harassment investigation professional.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Cecilia was an associate at a law firm in Taiwan where she concentrated her practice in insurance. She also gained experience in corporate litigation, corporate hostile takeovers, business investments, mergers and acquisitions, securities and exchange law, corporate law advisory, business contracts, and labor and employment. In addition, she worked as a senior legal specialist for two insurance companies.

## EDUCATION

- LL.M., National Yang Ming Chiao Tung University, 2022
- LL.B., National Taipei University, 2004

## ADMISSIONS

- Bar of Taiwan

## LANGUAGES

- Chinese (Mandarin)

- English
- Taiwanese

## THOUGHT LEADERSHIP *POWERED BY HUB*

- 11 April 2018, Terminating Employees in Taiwan
- 9 November 2017, Non-Competition Clauses Under Taiwan Law

## OTHER PUBLICATIONS

- "Employment & Labour Law: Taiwan," The Legal 500 Country Comparative Guide, 2021-2024
- "A Study on Performance Improvement Plan Applies to Doctrine of Ultima-Ratio," Taiwan Bar Journal, 2023

## NEWS & EVENTS

- 3 October 2023, K&L Gates Advises Live-Streaming Platform 17LIVE on Landmark De-SPAC Business Combination in Singapore
- 11 May 2022, K&L Gates Advises Silicon Motion Technology Corporation on US\$3.8 Billion Cross-Border Take-Private Acquisition by MaxLinear, Inc.

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- IP Litigation
- Mergers and Acquisitions
- Wage and Hour
- Workplace Safety