

# **Adriana Reyes**

# Partner

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### **OVERVIEW**

Adriana Reyes is a partner in the firm's Labor, Employment, and Workplace Safety practice. She focuses on advising companies and foreign nationals on corporate and investment-based immigration matters. Adriana's background is on cross-border corporate matters, she has advised many investors on inbound and outbound transactions. Adriana is licensed in Texas and Mexico. She holds an LL.M. from The University of Texas School of Law and during her spare time, Adriana enjoys exploring the Austin trails.

#### PROFESSIONAL BACKGROUND

Prior to joining the firm, Adriana served as an associate for a corporate and international law firm where she focused on cross-border corporate and business transactions, with emphasis on mergers and acquisitions, private equity, corporate governance and commercial contracts with international implications.

#### **ACHIEVEMENTS**

- Recognized in The Best Lawyers in America® "Ones to Watch" for Immigration Law, 2022-2023
- Recognized in Chambers USA: Associates to Watch for Immigration, Texas, 2021-2022

#### PROFESSIONAL / CIVIC ACTIVITIES

- Travis County Women Lawyers' Association, Board Member (2017-2019)
- State Bar of Texas, Section of Immigration Law, Business Law, International Law

# **SPEAKING ENGAGEMENTS**

■ Presenter. "Cross-Border Law Forum – Importance of Corporate Structures on Investment Visas," National Association of Business Attorneys, San Diego, California, April 14, 2023.

# K&L GATES

- Presenter. "Legal Considerations of bringing your Start-up to the U.S.", Digital Economy Show, Guadalajara, Mexico, June 13, 2017.
- Presenter. "Legal Framework to do Business in Texas", a commercial effort with "Texas Wide Open for Business", an initiative of the Office of the Texas Governor in Mexico, Monterrey, Mexico, July 6, 2016.
- Panelist. "Challenges in Conducting Cross-Border Real Estate Transactions Due to Differences in Legal Practices, Language and Culture", 2015 Fall Meeting of the ABA Section of International Law, Montreal, Canada, October 23, 2015.
- Panelist. "Foreign Investment Obligations", XXI Binational CPA Convention Mexico-EUA, Tijuana, Baja California, Mexico, August 7, 2015.
- Panelist. "Conclusions on Energy Reform: Opportunities for U.S. Businesses", San Diego, California, September 19, 2014.
- Co-presenter. "Land Use Considerations for Developing Energy Projects in Mexico", San Diego, California, September 19, 2014.

#### **EDUCATION**

LL.M., The University of Texas School of Law, 2012

#### **ADMISSIONS**

- Bar of Texas
- Mexico

#### LANGUAGES

Spanish

#### THOUGHT LEADERSHIP POWERED BY HUB

- 21 February 2024, USCIS Increases Fees for Employer-Based Petitions
- 12 May 2023, New Immigration Regulations Impact Florida Employers
- 29 September 2022, An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects
- 15 October 2021, COVID-19: United States Lifts Certain Travel Restrictions Effective 8 November 2021
- 24 March 2020, COVID-19: Premium Processing for Employment Petitions Suspended and Relaxed I-9 Verification Requirements

20 December 2019, H-1B Electronic Registration Process

# **OTHER PUBLICATIONS**

- "An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects," Real Estate Finance Journal, Winter 2022
- "DHS Proposes New I-9 Rule That Would Remove Physical Inspection of Documents," Texas Lawyer, 21 September 2022

#### **NEWS & EVENTS**

- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch
- 1 June 2022, K&L Gates Receives Firm, Individual Rankings in 2022 Chambers USA Guide
- 1 March 2022, K&L Gates Names Nearly 40 New Partners, Of Counsel, and Government Affairs Advisors Across Firm
- 19 August 2021, Nearly 300 K&L Gates Lawyers Named Among 2022 Best Lawyers in America, Ones to Watch
- 21 May 2021, Chambers USA 2021 Guide Recognizes K&L Gates Labor, Employment, and Workplace Safety Practice, Lawyers Among Leaders

# **AREAS OF FOCUS**

- Labor, Employment, and Workplace Safety
- **Immigration**