



## Christopher J. Kondon

### Partner

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### OVERVIEW

Christopher Kondon is a partner in the firm's Labor, Employment, and Workplace Safety practice. He represents management in all aspects of employment law, including employment related litigation. Christopher regularly counsels a broad spectrum of clients on issues such as terminations, employment discrimination, wage and hour, FMLA, ADA, OSHA, restrictive covenants, employment policies, and trade secrets.

Christopher has experience representing public and private companies in unfair competition matters, employment discrimination and harassment, and class action wage and hour litigation. He has extensive litigation experience at all procedural levels, including successful trials and appeals, having tried nine cases to verdict. He has also handled numerous administrative proceedings before various state and federal agencies, as well as arbitrations before private tribunals.

Christopher has also handled matters in the areas of intellectual property, entertainment litigation and other commercial disputes.

### ACHIEVEMENTS

- Recognized in *The Best Lawyers in America*® for Litigation-Labor and Employment in Los Angeles, 2023-2024

### PROFESSIONAL / CIVIC ACTIVITIES

- Named Public Counsel's 2006 Pro Bono Volunteer Advocate of the Year, Consumer Law Project
- American Bar Association
- Los Angeles Chamber of Commerce
- Los Angeles County Bar Association

## SPEAKING ENGAGEMENTS

- Speaker, Association of Corporate Counsel, Southern California Chapter Roundtable, Uh Oh! Did My Trade Secrets Just Walk Out the Back Door? -- Protecting and Recovering Trade Secrets, April 2020
- Speaker, Association of Corporate Counsel, Southern California Chapter, Labor & Employment Update/Top Ten California Issues, January 2016

## EDUCATION

- J.D., Loyola Law School - Los Angeles, 1994 (*Loyola of Los Angeles Law Review*; *St. Thomas More Law Honor Society*)
- B.A., University of Colorado, 1989

## ADMISSIONS

- Bar of California
- United States District Court for the Central District of California
- United States District Court for the Northern District of California
- United States District Court for the Southern District of California

## THOUGHT LEADERSHIP *POWERED BY HUB*

- April 2021, April 2021 Accolades
- April 2021, Workplace Restructuring in COVID Times
- April 2020, Uh Oh! Did My Trade Secrets Just Walk Out the Back Door? -- Protecting and Recovering Trade Secrets
- 16 April 2020, COVID-19: Los Angeles Issues Order Exempting Certain Businesses from Providing Supplemental Paid Sick Leave to Employees Affected by COVID-19
- 18 September 2019, California Codifies *Dynamex*
- 9 May 2018, California Tightens Standard for Independent Contractor Classification

## OTHER PUBLICATIONS

- "Legal Separation: When Employment Relationships Turn Sour, Can a Parent Corporation be Held Liable," *Los Angeles Daily Journal*, 26 April 1999

## NEWS & EVENTS

- 1 December 2022, New California Employment Laws for 2023
- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Commercial Disputes
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Wage and Hour