



## Mark S. Filipini

### Partner

Seattle

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## OVERVIEW

Mark Filipini is a partner in the firm's Labor, Employment, and Workplace Safety practice. He counsels private and public employers on a wide variety of workplace issues, including labor/management relations, fair employment practices, and wage and hour matters. In addition to providing day-to-day advice and frequent trainings to assist clients with compliance, Mark also regularly represents management in federal and state courts and before several administrative agencies, including the National Labor Relations Board and the Equal Employment Opportunity Commission. His clientele ranges from Fortune 500 companies to local non-profit agencies and school districts.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Mark was an associate in the labor departments of two international law firms headquartered in New York City.

## ACHIEVEMENTS

- Recognized in *The Best Lawyers in America*® for Employment Law-Management; Labor Law-Management, 2013-2024; Litigation-Labor and Employment in Seattle, 2021-2024
- Recognized by *Chambers USA* for Labor & Employment in Washington, 2014-2023
- Named "Lawyer of the Year" by *The Best Lawyers in America*® for Litigation-Labor and Employment, Seattle, 2021
- Named to Washington Super Lawyers list, 2018-2022
- Named to Washington Super Lawyers Rising Stars list, 2006-2008, 2010-2013

## SPEAKING ENGAGEMENTS

- Speaker, "Employment Law Boot Camp," *Washington State Bar Association*

- Speaker, “Strategic HR: Employment Issues in the Current Economy,” *Greater Seattle Chamber of Commerce*
- Speaker, “Time Off In Washington: State and Federal Laws on Employee Leave, Vacations and Holidays,” *Lorman Education Services*
- Speaker, “Labor Law and Your Business,” *Lorman Education Services*

## EDUCATION

- J.D., Duke University School of Law, 1998 *with honors*, *Lead Editor Duke Journal of Comparative and International Law 1997-1998*
- B.A., University of Pennsylvania, 1995 *magna cum laude*, *Economics and International Relations*

## ADMISSIONS

- Bar of New York
- Bar of Washington
- United States District Court for the Eastern District of New York
- United States District Court for the Eastern District of Washington
- United States District Court for the Southern District of New York
- United States District Court for the Western District of Washington

## THOUGHT LEADERSHIP POWERED BY HUB

- 10 December 2020, Looking to 2021: Top Labor & Employment Considerations for Washington Employers
- 29 March 2018, Key Takeaways from the NLRB’s Flip-Flop on Joint Employment Standards
- 21 February 2018, Working Wise: Recent Developments at the NLRB

## NEWS & EVENTS

- 1 June 2023, K&L Gates Receives Firm, Individual Rankings in 2023 *Chambers USA* Guide
- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch
- 1 June 2022, K&L Gates Receives Firm, Individual Rankings in 2022 *Chambers USA* Guide
- 19 August 2021, Nearly 300 K&L Gates Lawyers Named Among 2022 Best Lawyers in America, Ones to Watch

- 21 May 2021, Chambers USA 2021 Guide Recognizes K&L Gates Labor, Employment, and Workplace Safety Practice, Lawyers Among Leaders
- 23 April 2020, K&L Gates, Lawyers Recognized in 2020 Chambers USA Guide
- 26 April 2019, Chambers USA 2019 Guide Ranks K&L Gates, Lawyers Among Leaders
- 23 June 2016, K&L Gates, Lawyers Recognized as Leaders in Chambers USA 2016 Guide
- 20 May 2015, Chambers USA 2015 Guide Recognizes K&L Gates, Lawyers as Industry Leaders

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Class Action Litigation Defense
- Collective Labor and Works Councils
- Construction and Infrastructure Dispute Resolution
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Health Care and FDA
- Human Resource Advice and Compliance
- Oil and Gas
- Power
- Workplace Safety

## EMERGING ISSUES

- Social Media Law