



## Anne Ragu

### Associate

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## OVERVIEW

Anne Ragu is an associate in the Labor, Employment and Workplace Safety team of K&L Gates' Paris office. Her practice encompasses issues relating to labor law and occupational health and safety at work, in terms both of advice and litigation.

As a lawyer, Anne assists French and international clients on various projects such as the implementation of the employees' representative institutions (CSE), non-competition, working time, compensation plans, the modification of the employment contracts, occupational health and safety at work, work-related accidents and diseases and the employer's inexcusable duties. In addition, Anne assists clients with their due diligence and corporate restructurings and reorganizations. She also works regularly with European and international companies in relation to cross-border employment issues and the secondment and expatriation of employees.

Before the Labor Court, Anne assists clients in particular on issues relating to harassment, post-restructuring conflicts and disciplinary actions. Anne also regularly advises clients on topics related to social security litigation.

## PROFESSIONAL BACKGROUND

Anne joined the firm in January 2018.

Before joining, Anne worked in the legal department of a French company belonging to a leading international chemical group, where she partook in the negotiation and drafting of various collective agreements and acquired extensive skills in managing labor relations. She also completed various internships within law firms specializing in individual and collective labor relations.

## EDUCATION

- Master of Law in Labor and Employment, University Lille II, 2015 (*specialized in Workplace Safety, with honors*)
- Master of Law in Labor and Employment, University of Paris XI, 2014
- LL.B. in Private Law, University of Paris XI, 2012

## ADMISSIONS

- Bar of Paris

## LANGUAGES

- English
- French

## THOUGHT LEADERSHIP *POWERED BY HUB*

- 13 February 2024, Important Changes to French Labor Law in 2024
- 28 September 2022, Focus on French Labor Law Changes Coming Into Effect in the Second Half of 2022
- 6 April 2022, Gender Equality Index – Follow-Up on Compliance Requirements
- 27 January 2022, New Year, New Actions to Be Taken: What Is Changing Regarding French Labor Law in 2022
- 28 June 2021, COVID-19: France Reviews its Health Measures Taken in the Context of the COVID-19 Pandemic
- 19 January 2021, COVID-19: Paris Employment Newsletter
- 29 September 2020, COVID-19: Return to Work: What is New in September 2020?
- 9 June 2020, COVID-19: French Supervisory Authority Provides Guidance on Personal Data Processing by Employers Amidst Post-Lockdown Return to Work
- 22 May 2020, COVID-19: Employees' Return to Work - How Employers Can Prepare for a Gradual and Safe Transition
- 7 May 2020, COVID-19: French Employer Checklist: Preparing for the Gradual Return to Work
- 20 March 2020, Reform of the French Civil Procedure : Labour Litigation Impacted?
- 3 February 2020, New Year, New Actions To Be Taken
- 5 December 2019, Mutual Termination Agreements: Between Temptation and Risk for Employers

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance

- Workplace Safety