



Amber Harrington

Senior Associate

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OVERVIEW

Amber Harrington is a senior associate in the firm's Labour, Employment, and Workplace Safety practice. She assists clients in providing advice on a range of employment law and workplace safety matters, performance management and termination of employment, workplace complaints and disputes, managing ill and injured workers, restraints of trade and compliance with privacy obligations. Amber also helps clients with drafting employment contracts and workplace policies.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Amber worked at a Brisbane based commercial law firm in the employment and workplace safety practice.

PROFESSIONAL / CIVIC ACTIVITIES

- Member of the Queensland Law Society
- Member of the Industrial Relations Society Queensland

EDUCATION

- LL.B., Griffith University, 2018

ADMISSIONS

- High Court of Australia
- Supreme Court of Queensland

THOUGHT LEADERSHIP *POWERED BY HUB*

- 4 November 2022, Secure Jobs, Better Pay Bill Introduced Into Parliament

- 21 September 2021, Workplace Wrap – September Update
- 3 August 2021, Respect@Work Response Introduced

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

- Assisting in defending general protections claims and unfair dismissal claims for private sector clients.
- Reviewing and drafting new policies and procedures for a private sector client.
- Assisting a private sector client with the management of ill and injured employees.
- Drafting and providing advice on the implementation of new employment contracts for private sector clients.
- Providing advice to and assisting a private sector client in complying with redundancy provision during a company restructure.
- Assisting private sector clients with compliance with the *Fair Work Act 2009* (Cth) and relevant modern awards.
- Advising on disciplinary actions, drafting correspondence including show cause letters and termination letters.
- Assisting a private sector client with its consultation and notification obligations, as well as preparation of its application to the Fair Work Commission to have an expired enterprise agreement terminated.
- Assisting a private sector client with its response to and management of a work, health and safety investigation conducted by WorkSafe Queensland in relation to a serious safety incident.