GLOBAL EMPLOYER GUIDE

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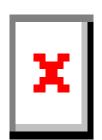
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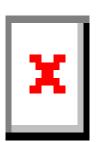
We are pleased to make available this year's edition of the <u>Global Employer Guide</u>. Created to complement our Global Employer Solutions® service, the guide provides a concise, easy-to-read summary of employment law across numerous countries.

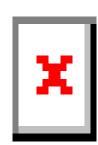
Our updated release reflects the changes in each country over the past year, including pandemic-related changes where applicable. Visa processes, employee rights, contract requirements, transfer of business considerations, privacy standards, and union involvement are just some of the issues every global employer faces.

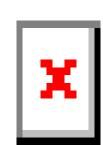
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Click on the images below to view and download your country of interest.







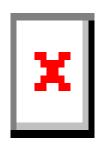


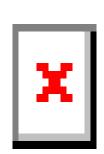
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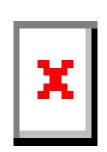
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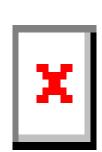
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BRAZIL

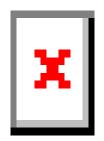


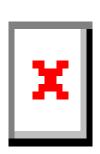


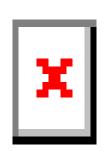


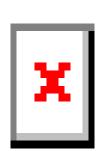


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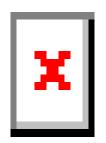


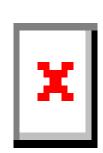


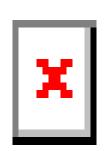


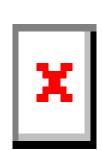


ITALY JAPAN KOREA NEW ZEALAND

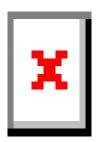


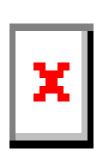






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