



Greta Marks

Lawyer

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OVERVIEW

Greta Marks is a lawyer in the labour, employment and workplace safety team in our Melbourne office. She has experience providing advice to clients in a range of industries across the public and private sectors. Greta has assisted clients in complex litigation as well as advised on commercial matters across various areas of the law.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Greta worked as a Judge's Associate in the County Court of Victoria, performed Royal Commission work for the Victorian Government, and as a lawyer at a national law firm.

PROFESSIONAL / CIVIC ACTIVITIES

- Law Institute of Victoria
- Industrial Relations Society of Victoria

EDUCATION

- J.D., University of Melbourne, 2016
- Graduate Diploma in Legal Practice, College of Law, Victoria, 2017

ADMISSIONS

- High Court of Australia
- Supreme Court of Victoria

THOUGHT LEADERSHIP POWERED BY HUB

- 14 August 2020, What's In A "Day"? – High Court Majority Overturns *Mondelez* Personal/Carer's Leave Decision (*Alerts/Updates*)
- 29 July 2020, Beware – The Law May No Longer Tolerate So Called 'Independent Contractor' Arrangements (*Alerts/Updates*)
- 26 May 2020, WorkPac Pty Ltd v Rossato: Managing Your Casual Workforce (*Alerts/Updates*)
- 17 March 2020, COVID-19: Coronavirus Q&A – Australia (*Alerts/Updates*)

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

- Assisting to act for clients in employment related litigation in the Fair Work Commission, the Federal Court, Supreme Court and disciplinary boards. These matters typically include claims arising from termination of employment, general protections, discrimination, sexual harassment claims or breach of contract claims for post-employment restraints.
- Assisting a client in the mining industry to defend a strategically important unfair dismissal in the face of significant industrial action.
- Providing advice to clients in various sectors in relation to workplace restructuring redundancy.
- Conducting multiple, concurrent document reviews for disputes and due diligence relating to contracts, alleged corporate misconduct, class actions, Royal Commissions, and ASIC investigations.
- Extensive research and analysis of project materials to assist with counsel's submissions in key Environmental Effects Statement Hearing.
- Assisting to prepare workplace behavior training materials including presentations on bullying and harassment, discrimination, and risks of termination.
- Advising on the interaction between awards and enterprise agreements and assisting clients with enterprise bargaining, including Fair Work Commission documentation and assessing whether enterprise agreements pass the 'Better Off Overall Test'.
- Assisting clients facing a risk of homelessness in a pro-bono capacity, appearing in Victorian Civil and Administrative Tribunal and negotiating with the Office of Housing.