



Amelia Hasson

Senior Associate

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OVERVIEW

Amelia Hasson is a senior associate in the firm's Labour, Employment, and Workplace Safety practice. She has a range of litigation, regulatory and advisory experience with private and public sector organisations.

Amelia assists clients with a broad range of workplace matters, including employment relations, work health and safety management, industrial relations, discrimination and human rights, and workplace integrity matters.

Amelia provides practical advice to clients on employment matters from organisation wide projects to the management of particular teams and workers. She provides organisationally aligned and commercial strategies for workforce management.

Amelia assists clients in resolving work related disputes, complaints, and investigations. She also acts for clients bringing or defending proceedings in tribunals and courts at the state and federal levels.

Amelia also assists clients responding to serious health and safety incidents, providing sensitive and risk minimised incident management strategies.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Amelia worked at a national law firm in the employment and workplace safety practice.

ACHIEVEMENTS

- Recognised by *Australasian Lawyer* as a Rising Star, 2023

PROFESSIONAL / CIVIC ACTIVITIES

- Queensland Law Society member
- Australian Labour Law Association member
- Industrial Relations Society of Queensland member

- Women Lawyers Association Queensland member

EDUCATION

- Graduate Diploma in Legal Practice, Queensland University of Technology, 2017
- LL.B, BA, Griffith University, 2016

ADMISSIONS

- High Court of Australia
- Supreme Court of Queensland

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

- Drafting and reviewing employment contracts, agreements, deeds, policies, and procedures.
- Advising on modern awards and enterprise agreements, including on issues with coverage, classification, leave and other entitlements, and general compliance.
- Assisting in addressing workplace grievances, complaints, and performance management.
- Advising on misconduct, public interest disclosures, workplace investigations, suspensions, and disciplinary processes.
- Assisting in managing workers compensation claims and return to work processes.
- Assisting in responding to unfair dismissal claims, general protections claims, and disputes in various courts and tribunals.
- Assisting in responding to complaints made to regulatory bodies, including in relation to human rights, discrimination, and workplace health and safety.
- Assisting with making and responding to applications for judicial review in the Supreme Court of Queensland on suspension and termination decisions and regulatory decisions.