



Aaron Prabhu

Lawyer

Melbourne
+61.3.9205.2053

Aaron.Prabhu@klgates.com

OVERVIEW

Aaron Prabhu is a lawyer in the firm's Labour, Employment, and Workplace Safety practice. He has experience assisting with a range of litigious matters across all areas of employment, industrial relations, workplace safety and discrimination law, providing support to clients across the public and private sectors. He has assisted in complex litigation as well as advised on commercial matters.

He has assisted clients in litigation matters in the Fair Work Commission, the Federal Court and the Supreme Court. These matters have included claims arising from unfair dismissal, general protections, discrimination, sexual harassment or breach of contractual duties.

PROFESSIONAL BACKGROUND

Aaron joined K&L Gates' as a graduate in March 2020 and was admitted as a lawyer in December 2020.

EDUCATION

- J.D, University of Melbourne, 2019
- B.A, Monash University, 2014

ADMISSIONS

- Supreme Court of Victoria

THOUGHT LEADERSHIP *POWERED BY HUB*

- 1 June 2023, Fair Work Act Changes - Important Changes Approaching
- 4 November 2022, Secure Jobs, Better Pay Bill Introduced Into Parliament
- 11 February 2022, High Court Overturns Federal Court Decisions on Independent Contractors and Affirms Importance of Contractual Terms

- 8 December 2021, Vaccine Mandates and the Importance of Consultation
- 8 October 2021, Mandatory Vaccination Directions for Victorian Workers
- 21 September 2021, Workplace Wrap – September Update
- 5 August 2021, High Court Overturns Federal Court's Decision in Rossato: Casuals are Casuals Even When They Have Expectations of Continuing Employment

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

Labour, Employment and Workplace Safety

- Advised a client in relation to its handling of a matter involving a multi-million dollar demand brought against it by two individuals, arising as a result of the alleged misclassification of employees as contractors, which included assisting to resolve the claim for a fraction of the amount originally claimed.
- Provided support in advising a Victorian government department in a discrimination claim in the Federal Court brought by a former teacher.
- Advised the Australian Football League (AFL) in a variety of matters, including in relation to a proposed Enterprise Agreement for employees at Marvel Stadium.
- Advised the Victorian Managed Insurance Authority (VMIA) in relation to a variety of cases relating to general protections, unfair dismissal and discrimination claims brought against Victoria public hospitals by both patients and employees.
- Advised various clients in relation to employment, industrial relations, workplace health and safety and migration laws in responding to the dynamic working conditions imposed by COVID-19 public health directions.

Corporate/Capital Markets

- Acted for BirdDog Australia Pty Ltd in its pre-IPO convertible note funding.
- Acted for Mycolivia Medicinal Mushroom Ltd on its potential IPO on the ASX.
- Advised LTR Pharma Pty Ltd on its potential IPO on the ASX.