



## Leila Model

### Special Counsel

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## OVERVIEW

Leila Model is a special counsel in the firm's Labour, Employment, and Workplace Safety practice. She has experience advising clients on issues in employment and industrial law in various sectors including technology, retail and consumer, manufacturing, life sciences, aviation and professional services.

Leila also works on the employment aspects of commercial and transactional issues including mergers and acquisitions, share sale arrangements, corporate restructures, transfer of business and transfer of employment situations. In addition, she advises on the termination of employment arrangements, including unfair dismissal and adverse action claims, as well as the protection of confidential information and trade secrets.

## PROFESSIONAL BACKGROUND

Prior to joining K&L Gates, Leila worked as a special counsel at an international law firm. Before this she worked in the private sector for employer organisations.

## PROFESSIONAL / CIVIC ACTIVITIES

- Pro bono and Women in the Profession committees at K&L Gates

## SPEAKING ENGAGEMENTS

- 19 March 2024, "GC Summit Sydney: Navigating an ever-changing employment landscape", *Legal 500*

## EDUCATION

- B.A., Macquarie University, 2009
- LL.B., Macquarie University, 2009

## THOUGHT LEADERSHIP *POWERED BY HUB*

- 26 March 2024, HR Perspective: Workplace Reform Rolls On...Again

## NEWS & EVENTS

- 13 February - 21 February 2024, 2024 CPD Program—Australia
- 7 February - 16 February 2023, 2023 CPD Program—Australia

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

## REPRESENTATIVE EXPERIENCE

- Assisting a foreign airline on a significant redundancy project.
- Advising a global outsourcing company in relation to conducting a large scale award mapping exercise, employment policy review, representation in unfair dismissal matter, diversity & inclusion (D&I) initiative advice, and advising on outsourcing agreement.
- Acting, as the instructing solicitor, for a global software company in relation to a breach of contract and adverse action matter in the Federal Court of Victoria.
- Advising various clients on mandating vaccinations.
- Acting, as the instructing solicitor, for a client in the education (governance) sector in relation to an unfair dismissal claim.
- Advising in relation to the termination of enterprise agreements.
- Advising various clients in relation to terminations, redundancies, managing ill and injured workers, transfer of business, outsourcing and insourcing, modern award coverage.
- Acting in various litigation matters, including: in the Fair Work Commission regarding unfair dismissals and adverse action; as well as restraint of trade and breach of contract matters.
- Working with the corporate team on mergers and acquisition, including assisting in due diligence, drafting employment provisions of transaction documents, and post-acquisition integration work.
- Advising clients in relation to compliance and drafting of Modern Slavery Statements.
- Advising clients in relation to compliance with labour hire licensing requirements.