



## Yesi Lagunas

### Associate

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## OVERVIEW

Yesi Lagunas is an associate in the firm's Labor, Employment, and Workplace Safety practice. She represents management in employment litigation matters involving discrimination, harassment, retaliation, whistleblower, and wrongful termination claims. Additionally, Yesi defends employers in single plaintiff and class wage and hour litigation, including Private Attorneys General Act (PAGA).

Yesi defends employers before state, federal, and appellate courts, the California Department of Fair Employment and Housing, and the Equal Employment Opportunity Commission. Yesi also provides advice and counsel to a diverse range of industries including finance, hospitality, industrial manufacturing, pharmaceuticals, retail, and tech.

As part of her practice, Yesi has experience in supporting clients through various phases of threatened litigation, litigation, and settlement. Yesi's clients lean on her for support in workplace investigation, employee discipline, leaves of absences, and separation of employment.

Prior to practicing law, Yesi worked in retail, marketing, and the dental industry, which provided her an insight into the challenges employers face. Through this lens, Yesi works closely with employers to draft policies that comply with California's ever-changing laws and align with their respective fields.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Yesi was an associate at a Los Angeles law firm where she focused on defending employers with employment issues, including discipline, investigations, suspensions, medical leaves, class actions, discrimination, harassment, The Labor Code Private Attorneys General Act, wage and hour, whistleblower, and wrongful termination claims. Yesi defended employers in state and federal courts, arbitrations, and government agency hearings. She also drafted written policies for employers, including handbooks, medical leave, meal and rest breaks, and client memorandums regarding best practices.

## ACHIEVEMENTS

- Pathfinder Nominee, Leadership Council on Legal Diversity, 2024

## PROFESSIONAL / CIVIC ACTIVITIES

- Los Angeles County Bar Association
- Hispanic National Bar Association
- Latina Lawyers Bar Association
- Women Lawyers Association, Los Angeles

## EDUCATION

- J.D., University of California Hastings College of the Law, 2016
- B.A., University of California at Los Angeles (UCLA), 2010

## ADMISSIONS

- Bar of California
- United States Court of Appeals for the Ninth Circuit
- United States District Court for the Central District of California

## LANGUAGES

- Spanish

## OTHER PUBLICATIONS

- “Staffing Agencies Beware: You Might Owe Prevailing Wages to Workers Assigned to Perform Non-Construction Related Work for Certain Governmental Districts,” *J.D. Supra*, 6 April 2021

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety