Taylor J. Arluck

Associate

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OVERVIEW

Taylor J. Arluck is an associate in the firm's Labor, Employment, and Workplace Safety practice. Taylor was a summer associate with the firm in 2021. Through this role, he researched case law for an employment-law matter involving a former executive suing his prior employer under New Jersey's whistleblower statute, and assisted in pro bono representation of a transgender client in securing identification changes on official state records.

PROFESSIONAL BACKGROUND

Prior to rejoining K&L Gates as an associate, Taylor interned with Region 29 of the National Labor Relations Board. In that capacity, he contributed to a final investigative report involving alleged labor-law violations by a union official, took affidavits during the investigative process, and researched board procedures for conducting union elections during the first summer of the COVID-19 pandemic. Taylor also worked as a research and teaching assistant for Brooklyn Law School Professor Aaron Twerski, a preeminent scholar of products liability and tort law. As a research assistant, he contributed to the defamation chapter of Professor Twerski's "Torts: Cases and Materials" casebook and researched tort litigation involving judicial imposition of vicarious liability on e-commerce giants and their third-party sellers. During law school, Taylor was a notes editor for the Brooklyn Law Review, which published his note on federal labor law.

Before attending law school, Taylor worked for more than five years as a journalist at a subscription-based, legal news service based in New York City, where he covered labor and employment law, among other practice areas. During that time, he assumed a leadership role in the company's union-organizing campaign and participated in the collective-bargaining process, while attending night classes on labor relations. As an undergraduate, Taylor worked as an intern for a major American metropolitan daily newspaper based in New York City with a global readership.

EDUCATION

- J.D., Brooklyn Law School, 2022 *(magna cum laude)*
- Advanced Certificate in Labor Relations, City University of New York, 2019

- B.A., The State University of New York at Binghamton, 2013 *(magna cum laude)*
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- ## ADMISSIONS

- Bar of New Jersey
- United States District Court for the District of New Jersey

- ## THOUGHT LEADERSHIP *POWERED BY HUB*

- 28 March 2024, Should Job Applicants Be Permitted to Use Artificial Intelligence?
- 12 January 2024, DOL Announces Final Rule Affecting Independent Contractor Classification Under the FLSA
- 31 August 2023, NLRB Weakens Secret-Ballot Elections in Union Campaigns, Increasing Unionization Perils
- 9 August 2023, NLRB Imposes Strict New Limits on Employer Work-Rules
- 30 June 2023, Practical Takeaways for Employers from the Supreme Court Affirmative Action Decision
- 15 June 2023, NLRB Imposes Stricter Independent Contractor Test on Employers
- 31 May 2023, EEOC Issues Nonbinding Guidance on Permissible Employer Use of Artificial Intelligence to Avoid Adverse Impact Liability Under Title VII
- 31 May 2023, NLRB General Counsel Seeks to Outlaw Most Noncompetition Agreements
- 17 May 2023, NLRB Expands Protections for Employee Abusive Conduct, Returns to Setting-Specific Standards
- 24 March 2023 , NLRB General Counsel Issues Compliance Guidance on Recent Ruling Limiting Severance Agreements
- 12 March 2023, Silicon Valley Bank Collapse: Implications for Employers
- 24 February 2023, NLRB Imposes Broad Restrictions on Severance Agreements

- ## OTHER PUBLICATIONS

- "Silicon Valley Bank Collapse: Implications for Employers," *LexisNexis*, 2023

- ## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- OFCCP and Affirmative Action Compliance