



Stephanie Wright Pickett

Partner

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OVERVIEW

Stephanie Wright Pickett is a partner focusing on employment law and employment litigation in the public and private sectors. She is an experienced counselor and advises clients regarding a wide range of employment issues, including wage and hour payment and compliance, hiring, worker classification, incentive compensation, leave, discipline, termination, privacy rights, workforce restructuring, and personnel policies.

Stephanie has extensive experience working on the employment aspects of business transactions, including mergers, asset purchases, and spin-offs, and has worked on over 200 potential or closed transactions. This depth of experience has allowed Stephanie to hone a practical and business-focused insight into employment issues and their interplay with significant business concerns.

As a litigator, Stephanie has represented businesses and public entities in individual cases and class actions, including cases involving wage and hour issues, discrimination, harassment, worker classification, wrongful termination, theft of trade secrets, violations of non-competition agreements, and breaches of contract.

ACHIEVEMENTS

- Listed, *The Best Lawyers in America* since 2017
- Recognized as a Washington “Rising Star” by Super Lawyers (2005-2012)

PROFESSIONAL / CIVIC ACTIVITIES

- Member, Washington State Bar Association, Litigation and Employment Sections
- Member, King County Bar Association, Labor and Employment Section

SPEAKING ENGAGEMENTS

- Time Off: State and Federal Laws on Employee Leave, Vacations and Holidays in Washington, Labor and Employment Presentation, 15 January 2008

EDUCATION

- J.D., University of Washington School of Law, 1998 *with honors*, *Order of the Coif*, *Mary Ellen Krug Award (Outstanding Employment/Labor Law Student)*, 1998 *Managing Editor Washington Law Review 1997-98*, *Editorial Staff 1996-97*
- B.A., University of Idaho, 1994 *cum laude*, *English and Political Science*, *Phi Beta Kappa*, *Alumni Association*, *Distinguished Senior Award 1994*, *Stillinger Scholar 1993-94*

ADMISSIONS

- Bar of Washington

THOUGHT LEADERSHIP POWERED BY HUB

- 10 December 2020, *Looking to 2021: Top Labor & Employment Considerations for Washington Employers (Webinar)*

NEWS & EVENTS

- August 2020, *K&L Gates Lawyers Provide Insights on Impact of COVID-19 Across Various Industries (Media Mention)*

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Capital Markets
- Class Action Litigation Defense
- Corporate Governance
- Mergers and Acquisitions