



## Stephanie Wright Pickett

### Partner

Seattle

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### OVERVIEW

Stephanie Wright Pickett is a partner in the firm's Labor, Employment, and Workplace Safety practice. She focuses on employment law and employment litigation in the public and private sectors. Stephanie is an experienced counselor and advises clients regarding a wide range of employment issues, including wage and hour payment and compliance, hiring, worker classification, incentive compensation, leave, discipline, termination, privacy rights, workforce restructuring, and personnel policies.

Stephanie has extensive experience working on the employment aspects of business transactions, including mergers, asset purchases, and spin-offs, and has worked on over 200 potential or closed transactions. This depth of experience has allowed Stephanie to hone a practical and business-focused insight into employment issues and their interplay with significant business concerns.

As a litigator, Stephanie has represented businesses and public entities in individual cases and class actions, including cases involving wage and hour issues, discrimination, harassment, worker classification, wrongful termination, theft of trade secrets, violations of non-competition agreements, and breaches of contract.

### ACHIEVEMENTS

- Recognized in *The Best Lawyers in America*® for work in Employment Law - Management and Litigation - Labor and Employment in Seattle since 2017
- Named to the Washington Super Lawyers Rising Star list, 2005-2012

### PROFESSIONAL / CIVIC ACTIVITIES

- Member, Washington State Bar Association, Litigation and Employment Sections
- Member, King County Bar Association, Labor and Employment Section

## SPEAKING ENGAGEMENTS

- Time Off: State and Federal Laws on Employee Leave, Vacations and Holidays in Washington, Labor and Employment Presentation, 15 January 2008

## EDUCATION

- J.D., University of Washington School of Law, 1998 *with honors*, *Order of the Coif*, *Mary Ellen Krug Award (Outstanding Employment/Labor Law Student)*, 1998 *Managing Editor Washington Law Review* 1997-98, *Editorial Staff* 1996-97
- B.A., University of Idaho, 1994 *cum laude*, *English and Political Science*, *Phi Beta Kappa*, *Alumni Association*, *Distinguished Senior Award* 1994, *Stillinger Scholar* 1993-94

## ADMISSIONS

- Bar of Washington

## THOUGHT LEADERSHIP POWERED BY HUB

- 6 January 2023, Washington State Issues New Guidance on Pay Transparency Requirements for Job Postings
- 10 December 2020, Looking to 2021: Top Labor & Employment Considerations for Washington Employers

## NEWS & EVENTS

- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch
- 19 August 2021, Nearly 300 K&L Gates Lawyers Named Among 2022 Best Lawyers in America, Ones to Watch
- August 2020, K&L Gates Lawyers Provide Insights on Impact of COVID-19 Across Various Industries

## MEDIA MENTIONS

- "The legal minefield of hybrid and remote work," *Puget Sound Business Journal*, September 2022
- "There are so many layers to this': Liability concerns to keep in mind as you plan corporate events," *Puget Sound Business Journal*, February 2021
- "Liability concerns to consider when reopening your business amid Covid-19," *Puget Sound Business Journal*, August 2020

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Capital Markets
- Class Action Litigation Defense
- Corporate Governance
- Mergers and Acquisitions
- Public Companies