



Nazanin Aleyaseen

Partner

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OVERVIEW

Nazanin Aleyaseen is a partner in the firm's Litigation and Dispute Resolution practice group, focusing on International Arbitration, and has served as counsel or arbitrator in complex commercial proceedings before the ICC, LCIA, DIFC, DIAC, and ADCCAC and as an advocate in the DIFC Courts. Nazanin is the founding member of the internal investigations and employment practice in the Middle East and has conducted internal investigations into allegations of fraud and misconduct. She has advised multinational corporations with operations in the MENA region for over a decade in a wide range of industries including entertainment, oil and gas, construction, health care, and manufacturing and she has been recognized as a leading lawyer in the UAE by *Chambers Global* and *The Legal 500*.

Recent client quotes include:

"Nazanin Aleyaseen is a powerhouse of legal knowledge, and great to work with. She manages to keep sight of the big picture whilst maintaining an exceptional eye to detail."

"Nazanin is an impressive lawyer with complete command of her subject. She is someone who you want on your side in any litigation."

"Nazanin Aleyaseen has a striking grasp of detail and ability to keep the big picture in focus, as well as excellent client care."

"Nazanin Aleyaseen provides extremely clear and practical advice, with a strong eye on the commercials as well as the nuances."

"Excellent technical understanding combined with commercial understanding. Great people to deal with; reasonable costs, particularly for the quality of advice and availability of the team."

"The service is provided with a very quick turnaround, even on weekends and holidays. The quality and precision of the advice is remarkable."

"She knows all about our company. She is detail-oriented and also able to give a commercial perspective."

Nazanin is a member of the prestigious American Employment Law Counsel (AELC) making her one of the few AELC members to practice law outside the United States.

Nazanin joined K&L Gates in 2012 and sits on the firm's Global Associate Development Committee, Women in the Profession Committee, the Diversity Committee, and the Pro Bono Committee.

ACHIEVEMENTS

- Recognized by *Chambers Global* for Employment: United Arab Emirates, 2013-2024
- Recognized by *The Legal 500 EMEA* as a Leading Individual for Employment in United Arab Emirates, 2022, 2023, 2024
- Recognized by *The Legal 500 EMEA* as a Recommended Lawyer for Dispute resolution: arbitration and international litigation in United Arab Emirates, 2024
- Recognized by *The Legal 500* Arbitration Powerlist Middle East for Private Practice Arbitration, 2022 and 2023
- Recognized by *Business Today* as one of the Top 10 Most Influential Employment Lawyers Redefining the UAE Work Landscape in 2023

PROFESSIONAL / CIVIC ACTIVITIES

- American Employment Law Council, Member

EDUCATION

- J.D., York University Osgoode Hall Law School, 2004
- B.A., York University, 2001 (*Dean's Honour List*)

ADMISSIONS

- Law Society of Upper Canada
- Court of Appeal for Ontario
- Dubai International Financial Centre Courts
- Superior Court of Justice

LANGUAGES

- English

THOUGHT LEADERSHIP POWERED BY HUB

- 28 November 2023, Conducting Effective Workplace Investigations - Key Employment Law Considerations

- 18 August 2023, July 2023 Accolades
- 27 January 2023, Updates to UAE's Unemployment Insurance Scheme
- 6 December 2022, The UAE Launches Unemployment Insurance Scheme
- September 2022, Global Update: Navigating Key Labor and Employment Law Developments in the U.S., Middle East, and Australia
- 7 March 2022, The DIAC Publishes Its 2022 Arbitration Rules
- 9 February 2022, Executive Regulations of the New UAE Labour Law
- 29 November 2021, New UAE Labour Law
- 26 January 2021, Time to Rethink Strategy: The New Foreign Investment Rules in the UAE
- 25 November 2020, Update on Foreign Direct Ownership and Investment in the UAE
- 19 October 2020, Brief on the New UAE Cabinet Decision No. 58 of 2020 on Regulating the Beneficial Owner Procedures
- 9 April 2020, COVID-19: The Ministerial Resolution No. (281) of 2020 Regulating the Remote Work in Private Sector during the Period of Application of Precautionary Measures to Curb the Spread of Coronavirus
- 31 March 2020, COVID-19: Issuance of Ministerial Resolution No. 279 of 2020 - What Employers in the United Arab Emirates Need to Know
- 17 October 2019, Key Labour Law Developments in EMEA

OTHER PUBLICATIONS

- "Challenging an Arbitral Jurisdiction and Anti-Suit Injunctions," *Lexis Nexis Middle East*, 29 June 2023
- "Anti-Suit Injunctions," *Lexis Nexis Middle East*, 29 June 2023
- "Regulation of Upstream Oil & Gas", *Lexis Middle East*, 5 June 2023
- "Can we use freelancers?," *Lexis Middle East HR Alert*, June 2022
- "Settlement of Civil Disputes in the Dubai International Financial Centre (DIFC): Overview," *Practical Law UK*, April 2022
- "Settlement of Civil Disputes in the United Arab Emirates: Overview," *Practical Law UK*, April 2022
- "Challenging arbitral jurisdiction and anti-suit injunctions in the United Arab Emirates (UAE)," *LexisPSL*, January 2021 (co-author)
- "Regulation of Upstream Oil and Gas in the United Arab Emirates," *Lexis Middle East*, 19 February 2020
- "Regulation of Downstream Oil and Gas in the United Arab Emirates," *Lexis Middle East*, 19 February 2020

- “Regulation of Midstream Oil and Gas in the United Arab Emirates,” *Lexis Middle East*, 19 February 2020
- “UAE Oil & Gas Q&A,” *Lexis Middle East Law Alert*, December 2018
- “Settlement (civil litigation) Q&A: United Arab Emirates,” *Practical Law*, 2017
- World Justice Project Rule of Law Index 2016 (contributor), 2016
- “Enforcement of Foreign Judgments in Dubai: Has a New Gateway been blazed by the DIFC Courts in DNB Bank ASA v Gulf Eyadah Corporation?,” *Lexis Middle East Law Alert*, April 2016
- “An Inconvenient Case? The Treatment of a Saudi Forum Selection Clause in Petersen v Boeing Co.,” *Lexis Middle East Law Alert*, August 2015
- “Labour and Employment Relations in the UAE,” *Martindale Legal Library*, November 2011 (co-author)
- “Dispute Resolution and Arbitration in the UAE,” *Chapter of PLC Cross-border Handbook*, Volume 2, 2010/2011 (co-author)
- “Taking the Arbitration Route,” *Property Monthly*, August 2010 (co-author)
- “Filling the Regulatory Gap,” *Property Monthly*, June 2010
- “Ending the off-plan Stalemate,” *Property Monthly*, May 2010 (co-author)
- “Conflicted Counsel: Acting as a Source of a Deponent’s Knowledge, Information, and Belief,” *Ontario Bar Association – Civil Litigation Newsletter*, October 2007 (co-author)

NEWS & EVENTS

- 27 March 2024, K&L Gates Recognised in 2024 Edition of *The Legal 500 EMEA*
- 15 February 2024, *Chambers Global* 2024 Guide Ranks K&L Gates Lawyers, Practices
- 12 April 2023, K&L Gates Recognised in *The Legal 500 EMEA* 2023 Edition
- 16 February 2023, K&L Gates Recognized in 2023 *Chambers Global* Guide
- 12 April 2022, K&L Gates Recognised in *The Legal 500 EMEA* 2022 Edition
- 17 February 2022, K&L Gates Recognized in 2022 *Chambers Global* Guide

AREAS OF FOCUS

- International Arbitration
- Commercial Disputes
- Construction and Infrastructure
- Employment Disputes and Investigations

- Employment Issues in Business Transactions