



## Mohammad Rwashdeh

### Special Counsel

Dubai

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## OVERVIEW

Mohammad Rwashdeh is special counsel in the Dispute Resolution team in the firm, based in the Dubai International Financial Centre (DIFC). Mohammad regularly advises and represents both UAE-based and international clients in a wide range of commercial, intellectual property, civil and criminal disputes.

Mohammad has full rights of audience before the Courts of Jordan. He is also licensed as a legal consultant by the Dubai Department of Legal Affairs and works closely with local counsel in respect of litigation pending before the UAE Courts. Mohammad has been instructed as lawyer and counsel in a broad range of contentious and non-contentious matters, including complex commercial contracts, arbitration, corporate, insolvency, anti-corruption, intellectual property, construction, real estate, sharia law, education and training, insurance, data privacy law and employment. Mohammad has experience in arbitration and enforcing local UAE judgments and arbitration awards overseas, as well as enforcing international and foreign judgments and arbitration awards in the UAE and Jordan. In addition, Mohammad has experience in legislation, policy, compliance, investigations and due diligence matters.

## PROFESSIONAL BACKGROUND

Before joining K&L Gates, Mohammad served as general counsel for an investment group owned by the largest higher education institution in the UAE. He managed the legal department, provided legal advice to the board of directors and drafted and reviewed policies, procedures, and other legal documentation.

Prior to that, he worked as an attorney at law and senior legal counsel in law firms in Dubai and Jordan. Mohammad has also been the Head of Legal, Attorney General and government representative of the Public Security Directorate - Ministry of Internal Affairs in Jordan. He also headed the Intellectual Property Rights Protection Unit in Jordan.

## ACHIEVEMENTS

- Recognized by *The Legal 500 EMEA* as a Recommended Lawyer for Employment in United Arab Emirates, 2022-2024

- Recognized by *The Legal 500 EMEA* for Dispute Resolution: Arbitration and International Litigation as a key member of the UAE Dispute Resolution team, 2022-2023

## PROFESSIONAL / CIVIC ACTIVITIES

- Member of Jordanian Bar Association
- Member of Arab Society for Intellectual Property Association
- Member of International Intellectual Law Association

## EDUCATION

- LL.M., University of Turin, 2009
- B.A., Mu'tah University, 1995

## ADMISSIONS

- Bar of Jordan
- Dubai Department of Legal Affairs

## LANGUAGES

- English
- Arabic

## THOUGHT LEADERSHIP POWERED BY HUB

- 23 February 2024, The Dubai Court of Cassation Raises Questions Over an Arbitral Tribunal's Power to Award Legal Costs
- 23 January 2024, Update - UAE Consumer Protection and E-Commerce Laws
- 13 December 2023, Dubai Court of Cassation Rules That an Arbitration Clause Extends to Subsequent Purchase Orders
- June 2023, Arbitration World
- 6 March 2023, ICC Arbitration Seated in Abu Dhabi Held To Be Subject to the Supervisory Jurisdiction of the Courts of the Abu Dhabi Global Market
- 27 January 2023, Updates to UAE's Unemployment Insurance Scheme
- 19 December 2022, Dubai Courts Refuse Enforcement of an Arbitral Award Against a Foreign Party

- 6 December 2022, The UAE Launches Unemployment Insurance Scheme
- 22 November 2022, Swearing an Oath Remains a Requirement for Witnesses in Onshore UAE Arbitration
- 11 October 2022, Abu Dhabi Court of Cassation Confirms Seven-Day Time Limit to Raise Objections to the Commencement of Arbitration Proceedings
- 20 September 2022, The UAE Has Taken a Significant Step Forward in Confirming the Enforceability of UK Court Judgments in the UAE Under the Principle of Reciprocity
- 19 May 2022, UAE Law on the Signing of Arbitral Awards
- 18 March 2022, Recent Judgment Highlights Potential Pitfalls in Technology Transfer Agreements in Egypt
- 10 February 2022, New UAE Federal Data Protection Law
- 9 February 2022, Executive Regulations of the New UAE Labour Law
- 29 November 2021, New UAE Labour Law
- November 2021, Arbitration World
- 27 October 2021, The UAE Introduces New Grounds for the Federal Supreme Court and Local Court of Cassation to Retract Their Decisions or Judgments
- 5 October 2021, The UAE Introduces the Concept of a New Single-Tier Court
- 1 October 2021, The United Arab Emirates Clarifies Previous Uncertainty Regarding Payment Orders
- 28 September 2021, Saudi Arabia Approves a New Judicial Fees Law
- 8 September 2021, New Legislation for the Mediation of Onshore Disputes in the United Arab Emirates
- 23 August 2021, Update – DIFC Intellectual Property Legislation
- 23 August 2021, Board of Directors of the Dubai International Financial Centre (DIFC) Authority Issues IP Legislation Update
- 9 August 2021, Dubai Court of Cassation Finds that the Interests of Justice Can Override an Agreement to Arbitrate in Circumstances Where a Dependent Contract Does Not Also Provide for Arbitration
- 6 July 2021, The Abu Dhabi Court of Cassation Confirms that Representatives Acting Under a Power of Attorney Must Have Express and Unambiguous Authority to Bind a Principal to Arbitration
- 17 June 2021, Change to Interest Rates Applied by the Courts in Dubai
- 25 November 2020, Update on Foreign Direct Ownership and Investment in the UAE
- 14 April 2020, Arbitration World
- 9 April 2020, COVID-19: The Ministerial Resolution No. (281) of 2020 Regulating the Remote Work in Private Sector during the Period of Application of Precautionary Measures to Curb the Spread of Coronavirus

- 31 March 2020, COVID-19: Issuance of Ministerial Resolution No. 279 of 2020 - What Employers in the United Arab Emirates Need to Know
- 11 March 2020, COVID-19: Force Majeure in the United Arab Emirates
- 20 February 2019, A Step Forward for Expedited Enforcement of Foreign Arbitral Awards in the United Arab Emirates

## OTHER PUBLICATIONS

- "Economic damages: a reconsideration of retrospective valuation," *Law Business Research*, Middle Eastern and African Arbitration Review 2023
- "Can we use freelancers?," *Lexis Middle East HR Alert*, June 2022
- Co-author, "Recent Judgment Highlights Potential Pitfalls in Technology Transfer Agreements in Egypt," *The Licensing Journal*, Volume 21 Number 4, April 2022
- "A review of the law in the United Arab Emirates regarding the exceptional nature of arbitration agreements," An extract from Volume 13, No. 1 – 2021 of the International Journal of Arab Arbitration. The IJAA is available on [Kluwerarbitration.com](http://Kluwerarbitration.com).
- 2018, Patent License Agreement, Comparative Study , In Arabic Language, (Text Book , Published by Dar Wael)

## NEWS & EVENTS

- 12 April 2022, K&L Gates Recognised in *The Legal 500 EMEA 2022* Edition

## AREAS OF FOCUS

- Commercial Disputes
- Antitrust, Competition, and Trade Regulation
- Benefits and ESOPs
- Corporate Governance
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Government Contracts and Procurement Policy
- Human Resource Advice and Compliance
- International Arbitration

- IP Litigation
- IP Procurement and Portfolio Management
- Mergers and Acquisitions
- Public Companies
- Restructuring and Insolvency
- Wage and Hour
- White Collar Defense and Investigations
- Workplace Safety

## REPRESENTATIVE EXPERIENCE

- Advising UAE technology company regarding Joint Venture, corporate, intellectual property , assignment of computer programs and licensing matters.
- Advising and representing UAE airline company on redrafting its Article of Association and on various corporate matters.
- Advising and representing many well-known trademark and copyright owners in Jordanian and UAE civil court actions and related criminal proceedings arising out of infringements of intellectual property rights.
- Advising a UAE company in a dispute before the UAE Federal Court regarding the termination of a distribution agreement.
- Representing prominent UAE construction companies in Dubai civil court proceedings arising out of construction contracts and subcontracts.
- Representing a prominent UAE real estate and development company in Dubai, Sharjah and Umm Al Quwain civil court proceedings arising out of share purchase agreements.
- Representing a US oil and gas pipeline company in Dubai civil court proceeding arising out of a supply agreement dispute.
- Conducting anti-corruption due diligence on foreign agents and business partners in the UAE, Saudi Arabia, Qatar and Jordan.
- Advising a German company regarding intellectual property issues and termination of franchise agreements in Kuwait, Qatar and Egypt.
- Reviewing and advising Qatari Authority regarding drafting and amending its Law and Regulations.
- Advising international and local UAE companies on compliance issues arising under applicable anti-corruption laws.

- Defending a UAE company against concurrent claims asserted in two Ras Al Khaimah civil court actions, a Ras Al Khaimah criminal court action, and a DIFC-LCIA arbitration, in respect of allegations of fraud concerning the quality of processed tobacco, claims for unpaid invoices and losses arising from the procurement of raw materials.
- Advising international company on the UAE RoHS regulations.
- Representing and advising companies in relation to multiple employment disputes.
- Advising and representing a USA client regarding estate and inheritance in the UAE.
- Advising and representing an international organization in an employment dispute in Jordan, which was favorably resolved prior to litigation.
- Advising an Indian steel company regarding a dispute with UAE companies arising out of unpaid invoices and in respect of Insolvency Law.
- Advising an international organization regarding termination of a custody agreement in connection to electronic devices and software.
- Advising and representing a UAE entity in a Fujairah civil court action and related criminal proceedings arising out of an unlawful administrative decision taken by the Fujairah Municipality.
- Advising a UAE company regarding assignment of Intellectual property rights (Including trademarks. Copyright, patent and et alia).
- Advising and representing a US company in a Dubai civil court action and related criminal proceedings arising out of a loan agreement dispute.
- Advising a US company regarding termination of a distribution agreement in Iraq.
- Advising a UK Company in an insolvency Proceedings before Dubai courts.
- Representing a Japanese Company in a civil and criminal proceedings in Dubai civil court.
- Representing a US/UK cooling company in a dispute with its distributor in Dubai civil court.
- Representing a German cement company in an ICSID arbitration relating to a dispute concerning the privatization of a cement plant in Iraq.
- Representing a contractor in a DIFC seat arbitration under the DIFC-LCIA rules relating to a dispute with a joint venture partner concerning MEP works for an airport.
- Advising a US company on the UAE and DIFC insolvency law and Trust law.
- Advising a Dubai-based hotel operator regarding the termination of a hotel management agreement resulting from material breaches, which was favorably resolved prior to arbitration.
- Advising lender banks regarding insolvency proceedings before ADGM courts.
- Advising a UK company on a sale and rental of equipment agreement in the UAE.