



Christopher J. Kondon

Partner

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OVERVIEW

Christopher Kondon is the head of the Southern California Employment Law practice group. He represents management in all aspects of employment law, including employment related litigation. Christopher regularly counsels a broad spectrum of clients on issues such as terminations, employment discrimination, wage and hour, FMLA, ADA, OSHA, restrictive covenants, employment policies, and trade secrets.

Christopher has experience representing public and private companies in unfair competition matters, employment discrimination and harassment, and class action wage and hour litigation. He has extensive litigation experience at all procedural levels, including successful trials and appeals, having tried nine cases to verdict. He has also handled numerous administrative proceedings before various state and federal agencies, as well as arbitrations before private tribunals.

Christopher has also handled matters in the areas of intellectual property, entertainment litigation and other commercial disputes.

PROFESSIONAL / CIVIC ACTIVITIES

- Named Public Counsel's 2006 Pro Bono Volunteer Advocate of the Year, Consumer Law Project
- American Bar Association
- Los Angeles Chamber of Commerce
- Los Angeles County Bar Association

SPEAKING ENGAGEMENTS

- Speaker, Association of Corporate Counsel, Southern California Chapter Roundtable, Uh Oh! Did My Trade Secrets Just Walk Out the Back Door? -- Protecting and Recovering Trade Secrets, April 2020
- Speaker, Association of Corporate Counsel, Southern California Chapter, Labor & Employment Update/Top Ten California Issues, January 2016

EDUCATION

- J.D., Loyola Law School - Los Angeles, 1994 (*Loyola of Los Angeles Law Review; St. Thomas More Law Honor Society*)
- B.A., University of Colorado, 1989

ADMISSIONS

- Bar of California
- United States District Court for the Central District of California
- United States District Court for the Northern District of California
- United States District Court for the Southern District of California

THOUGHT LEADERSHIP POWERED BY HUB

- April 2020, Uh Oh! Did My Trade Secrets Just Walk Out the Back Door? -- Protecting and Recovering Trade Secrets (*Webinar*)
- 16 April 2020, COVID-19: Los Angeles Issues Order Exempting Certain Businesses from Providing Supplemental Paid Sick Leave to Employees Affected by COVID-19 (*Alerts/Updates*)
- 18 September 2019, California Codifies *Dynamex* (*Alerts/Updates*)
- 9 May 2018, California Tightens Standard for Independent Contractor Classification (*Alerts/Updates*)

OTHER PUBLICATIONS

- "Legal Separation: When Employment Relationships Turn Sour, Can a Parent Corporation be Held Liable," *Los Angeles Daily Journal*, 26 April 1999

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Complex Commercial Litigation and Disputes
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- K&L Gates Trial Academy

- Wage and Hour