



## Essya Zaraq

### Associate

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## OVERVIEW

Essya Zaraq is an associate in the firm's Paris office, where she is a member of the labor, employment and workplace safety practice group.

She focuses her practice on labor, employment and workplace safety.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Essya was employed for two years by an insurance company as jurist specialized in labor, employee savings benefits and compliance.

She also was intern in a Parisian law firm and in a Moroccan law firm, where she concentrated her practice on employment law.

In 2017, she was an intern for the Paris office's labor law team during six months.

## EDUCATION

- Master 2 - Administration and Employment Management, University of Paris I - Panthéon-Sorbonne, 2012
- Master 1 - Labor Law, University of Paris I - Panthéon-Sorbonne, 2011
- Master 1 - Public Law, University of Paris I - Panthéon-Sorbonne, 2010
- LLB Public Law and LLB Political Science, University of Picardie Jules Verne, 2009

## ADMISSIONS

- Bar of Paris

## LANGUAGES

- Arabic

- English
- French

### **THOUGHT LEADERSHIP POWERED BY HUB**

- 17 August 2020, COVID-19: Return to Work and Partial Activity (II) (*Alerts/Updates*)
- 24 June 2020, COVID-19: Return to Work and Partial Activity (*Alerts/Updates*)
- 22 May 2020, COVID-19: Employees' Return to Work - How Employers Can Prepare for a Gradual and Safe Transition (*Alerts/Updates*)
- 20 April 2020, COVID-19: Follow-up on the Q&A on Employment Implications in France (2) (*Alerts/Updates*)
- 27 February 2020, French Supreme Court: Working Time Agreements Invalid Due to Inadequate Monitoring of Employee Workloads (*Alerts/Updates*)
- 18 October 2019, In France, Measuring Wage Inequality Between Women and Men Is Legally Required (*Alerts/Updates*)

### **OTHER PUBLICATIONS**

Essya is the author of one master's these: "employee savings benefits in an Insurance-Company" (Paris, 2012)

### **AREAS OF FOCUS**

- Labor, Employment, and Workplace Safety