



Cameron Young

Lawyer

Brisbane
+61.7.3233.1281

Cameron.Young@klgates.com

OVERVIEW

Cameron Young is a lawyer in the labor, employment, and workplace safety practice in our Brisbane office. He has experience in providing advice on a range of employment law matters with a strong background in assisting employers to navigate enterprise bargaining negotiations and union led workplace disputes. Cameron takes a pragmatic approach to resolving workplace issues and focuses on providing clients with commercially practical solutions to minimise industrial risk.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Cameron worked for a number of industry associations in senior employment relation advisory roles.

PROFESSIONAL / CIVIC ACTIVITIES

- Member of the Law Society of Queensland

EDUCATION

- Graduate Diploma of Legal Practice, College of Law, 2015
- LL.B., Queensland University of Technology, 2015
- Bachelor of Human Resource Management and Services, Queensland University of Technology, 2010

ADMISSIONS

- Supreme Court of Queensland

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

- Assisting clients with compliance with the *Fair Work Act 2009* (Cth) and relevant modern awards.
- Representing clients in unfair dismissal, general protections and discriminations claims as well as union lead workplace disputes.
- Management of ill and injured employee matters and advising on related risk factors.
- Drafting and reviewing employment contracts and advising on contractual entitlements.
- Providing advice on enterprise bargaining strategies, including mitigation of industrial risk.
- Negotiating, drafting and lodging of enterprise agreements, including attending negotiation meetings.
- Providing assistance with disciplinary and termination of employment matters, including drafting show cause and termination letters, advising on related risk factors including unfair dismissal and general protections considerations.