



Lanette Suarez Martin

Associate

Miami

+1.305.539.3375

Lanette.Martin@klgates.com

OVERVIEW

Lanette Suárez Martín concentrates her practice on representing financial institutions and services clients, with an emphasis on fair and responsible lending and servicing litigation. Lanette regularly counsels clients on compliance with fair lending laws and identifying and mitigating regulatory and litigation risk.

Lanette has represented national and community banks, businesses, non-bank mortgage lenders, loan servicers, investors, commercial and small business lenders, private mortgage insurers, and trade groups in complex litigation matters, class actions, appeals, and other disputes before federal district and circuit courts, as well as in state courts throughout the United States. Her experience includes defending actions arising under various federal and state laws, including the Fair Housing Act, Equal Credit Opportunity Act, Fair Credit Reporting Act, Home Mortgage Disclosure Act, Truth in Lending Act, Real Estate Settlement Procedures Act, and Community Reinvestment Act. She has defended fair lending claims in areas that are germane to the client's business, including in the areas of underwriting, steering, pricing, redlining, marketing, and servicing.

Lanette also defends investigations, examinations and enforcement actions brought by federal and state regulators, including the Department of Justice, Consumer Financial Protection Bureau, Office of the Comptroller of the Currency, Department of Housing and Urban Development, Federal Reserve Board, and the Federal Deposit Insurance Corporation.

Through her representation of industry clients, Lanette has gained extensive experience with complex electronic discovery for large document intensive cases, including spearheading loan data collections and email searches spanning vast time periods.

In addition, Lanette's fluency in Spanish is an advantage that she offers to clients, including translating and drafting legal documents in Spanish.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Lanette served as a litigation associate at a large US law firm. She represented a variety of corporate employers in employment claims and labor relations counseling, as well as litigation in Florida state and federal courts on matters relating to Title VII discrimination, harassment and retaliation, FMLA, FLSA, and contractual disputes. In addition, she conducted legal research focusing on state and federal employment

regulations, agency law, and corporate governance issues. Lanette also gained experience by serving as a judicial intern for the Hon. Jose E. Martinez in the Southern District of Florida.

Prior to joining law school, Lanette was a 2012 Teach for America Corps Member where she taught kindergarten in Miami.

ACHIEVEMENTS

- Selected to the Florida Super Lawyers Rising Stars list (2023)
- 2023 NAWL Rising Award - National Association of Women Lawyers

PROFESSIONAL / CIVIC ACTIVITIES

- Leadership Council on Legal Diversity (LCLD)
 - Pathfinder (2022)
- Cuban American Bar Association
 - Young Lawyers Committee (2018 - present)
 - CABA's Night with the Marlins Committee (2018 - present)
- Miami-Dade Chapter of the Florida Association of Women Lawyers (MDFAWL)
 - Chair of the Young Lawyers Committee (2019 - 2020)
 - Chair of the Public Relations Committee (2020 - present)
- Hispanic National Bar Association

SPEAKING ENGAGEMENTS

- Speaker, *Section 1071: A Practical Approach to Unpacking the CFPB's Final Rule*, Mortgage Bankers Association webinar, 13 September 2023.
- *Social Media: 5 Things Employers Need to Know*, Fort Lauderdale 2018 Labor & Employment Law Seminar, Fisher & Phillips, 15 June 2018.
- *Don't Get Stranded: Avoiding Workplace Retaliation Claims*, Fisher Phillips Fort Lauderdale Breakfast Briefing, 17 July 2018.

EDUCATION

- J.D., University of Miami School of Law, 2017 (*magna cum laude*, *University of Miami Law Review*, *Executive Editor*)

- B.A., University of Miami, 2012 (*magna cum laude*)

ADMISSIONS

- Bar of Florida
- United States District Court for the Middle District of Florida
- United States District Court for the Southern District of Florida

LANGUAGES

- Spanish

THOUGHT LEADERSHIP POWERED BY HUB

- 14 December 2022, Financial Services Companies Need Top-Down Focus on Compliance with Anti-Discrimination Laws
- 3 August 2022 , First Settlement With Non-Bank Lender Exemplifies the DOJ's Commitment to Its "Combating Redlining Initiative"
- 3 April 2019, Legal Tropics: The Florida Public Records Act: A Primer for Private Entities

OTHER PUBLICATIONS

- "The Recent Onslaught of Fair Lending Litigation Against Mortgage Industry Participants," *The Review of Banking & Financial Services*, Vol. 38 (12), December 2022
- "Mortgage Lenders Must Prioritize Anti-Bias Compliance," *Law360*, 8 December 2022
- "First Settlement with Non-Bank Lender Exemplifies DOJ's Commitment to Its 'Combating Redlining Initiative'," *The Banking Law Journal*, October 2022
- "Overly Technical Violations and the Rise of FCRA Class Actions," *Daily Business Review*, 16 November 2018
- "Restraints, Seclusion and the Disabled Student: The Blurred Lines Between Safety and Punishment," *71 U. Miami. L. Rev.* 859, 2017

NEWS & EVENTS

- 28 February 2022, K&L Gates Selects 2022 Leadership Council on Legal Diversity Fellow, Pathfinders

AREAS OF FOCUS

- Financial Institutions and Services Litigation
- Appellate Litigation
- Commercial Disputes