



Gregory T. Lewis

Associate

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OVERVIEW

Gregory Lewis is an associate in the firm's Los Angeles office. Gregory is a member of the firm's complex commercial litigation and disputes and global ethical supply chain practice groups. His experience includes labor and employment litigation, class action defense, intellectual property litigation, construction litigation, and securities litigation. Gregory also regularly advises buyers and sellers on employment compliance issues arising in mergers and acquisitions. His practice also involves advising businesses on how to comply with the California Consumer Privacy Act (CCPA), particularly with regard to their treatment of their employees' personal information. Gregory has written on developments in labor and employment law; businesses' obligations under the CCPA; and issues associated with human trafficking, forced labor, and child labor in companies' global supply chains.

Gregory also maintains an active pro bono practice. His experience includes representing clients in asylum and anti-human trafficking cases, and he serves as a member of the firm's global Anti-Human Trafficking Initiative working group.

PROFESSIONAL BACKGROUND

During law school, Gregory served as a judicial extern at the California Court of Appeals for the Honorable Tricia A. Bigelow, Presiding Justice of the Second District Court of Appeal, Division Eight. Gregory has also served as a judicial extern for the Honourable Justice Geoffrey Kiryabwire in the Court of Appeal/Constitutional Court of Uganda. Gregory was selected to participate in the SEC Honors Program, where he worked for the Securities & Exchange Commission in Washington, D.C. as an extern in the Adjudication Division of the Office of General Counsel. He also worked in the law school's Academic Success Program for two years as a teaching fellow for first-year law students.

As a law student, Gregory actively participated in Pepperdine University School of Law's Sudreau Global Justice Program. He traveled twice to Uganda to help the Ugandan judiciary implement structural reforms to the nation's legal system. He assisted with launching plea bargaining systems in prisons throughout the country, training legal stakeholders in anti-human trafficking procedures, and developing the nation's appellate mediation program. He also served in Pepperdine's inaugural Disaster Relief Clinic, helping victims of Hurricane Harvey and the Thomas Fire submit their applications for disaster relief assistance to FEMA.

Gregory was a summer associate in the firm's Los Angeles office in 2017.

ACHIEVEMENTS

- Moot Court—National Moot Court Competition: Region 15 Champion, Best Brief (2017); Armand Arabian Advocacy Tournament: Quarterfinalist (2017); Semifinalist (2016)
- CALI Excellence for the Future Award in Torts and Constitutional Law
- The Pepperdine Award
- Faculty Scholars Award

PROFESSIONAL / CIVIC ACTIVITIES

- Adjunct Professor, Pepperdine Caruso School of Law (Master of Legal Studies program), Legal Research and Writing for Non-Lawyers
- Global Pro Bono Bar Association
- Christian Legal Aid of Los Angeles
- Frequent judge at various Moot Court competitions, including the Armand Arabian Advocacy Tournament and the Vincent S. Dalsimer Moot Court Competition

SPEAKING ENGAGEMENTS

- Speaker, Association of Corporate Counsel, Southern California Chapter, Staying Out of Court: Contract Clauses to Help Avoid (or Win) Lawsuits (January 2020)

ADDITIONAL BACKGROUND

Gregory and his wife, who is also an attorney, remain involved with Pepperdine's Sudreau Global Justice Program's partnership with the Ugandan judiciary. They also actively participate in their church and serve with various ministries and volunteer organizations. Gregory enjoys staying physically active, and he especially loves competing in slow-pitch softball, Ultimate Frisbee, and basketball. He also enjoys wildlife photography, baking desserts, and drumming.

EDUCATION

- J.D., Pepperdine University School of Law, 2018 (*cum laude*; *Order of the Coif*; *Pepperdine Law Review*; *National Moot Court Competition: Region 15 Champion, Best Brief*)
- B.A., Harding University, 2014 (*summa cum laude*)

ADMISSIONS

- Bar of California
- United States Court of Appeals for the Ninth Circuit
- United States District Court for the Central District of California
- United States District Court for the Northern District of California

LANGUAGES

- Spanish

THOUGHT LEADERSHIP POWERED BY HUB

- 2 September 2020, California Prepares for Potential Overhaul of Privacy Laws: The California Privacy Rights Act Qualifies for the General Election Ballot (*Alerts/Updates*)
- 30 April 2020, COVID-19: San Francisco and San Jose Issue Emergency Paid Sick Leave Ordinances for Employers Not Covered Under FFCRA (*Alerts/Updates*)
- 16 April 2020, COVID-19: Los Angeles Issues Order Exempting Certain Businesses from Providing Supplemental Paid Sick Leave to Employees Affected by COVID-19 (*Alerts/Updates*)
- 15 April 2020, COVID-19: California Counties and Cities Enact Stricter COVID-19 Policies than California's Statewide Stay-at-Home Order (*Alerts/Updates*)
- 6 April 2020, COVID-19: K&L Gates Working Wise: COVID-19 and Workforce Reductions (*Podcast*)
- 24 March 2020, COVID-19: Los Angeles County Issues Health Order and Guidance Prohibiting Gatherings of 10 Persons or More and Operations of Certain Businesses (*Alerts/Updates*)
- 24 March 2020, COVID-19: California Institutes Statewide “Stay at Home” Order to Combat COVID-19 (*Alerts/Updates*)
- 19 March 2020, COVID-19: Bay Area Issues Coordinated “Shelter in Place” Public Health Order (*Alerts/Updates*)
- 27 January 2020, Employment Law in the Health Care Industry: 2019 Year in Review (*Alerts/Updates*)
- 22 November 2019, We CCPA Through a Glass, Darkly: Employers' Compliance with the New California Consumer Privacy Act in 2020 and Beyond (*Alerts/Updates*)
- 26 August 2019, ESG Investment Risk Mitigation: Supply Chain Review (*Alerts/Updates*)
- 24 June 2019, Dutch Legislature Passes Mandatory Child Labor Diligence Law with the Potential to Impact Multinational Companies Around the World (*Alerts/Updates*)

- 4 March 2019, Eliminating Forced Labor from Your Company's Supply Chains: Lessons Learned from 2018 and the Trends Developing for 2019 (*Alerts/Updates*)
- 4 February 2019, Employment Law in the Health Care Industry: 2018 Year in Review (*Alerts/Updates*)
- 5 November 2018, #MeToo Movement Inspires Avalanche of New Laws Affecting California Employers (*Alerts/Updates*)

OTHER PUBLICATIONS

- "Harmonize Your Trade Secret Protection to Protect Your Assets," *ACC Docket*, December 2017

AREAS OF FOCUS

- Complex Commercial Litigation and Disputes
- Appellate Litigation
- Class Action Litigation Defense
- Data Protection, Privacy, and Security
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Wage and Hour