



Jamie Robinson

Special Counsel

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OVERVIEW

Jamie Robinson is an experienced industrial relations, employment and workplace safety lawyer based in our Brisbane office.

His practice focuses on achieving the best commercial legal solutions to employment, industrial relations, workplace behaviour, work health and safety and compliance challenges for clients. This incorporates a substantial history of providing compliance training to clients in his practice areas.

Jamie has worked throughout Australia and has a strong focus on providing front-end employment relationship management and compliance advice as well as assistance in responding to claims and disputes in the Fair Work Commission and Queensland Industrial Commission and regulatory disputes in Federal & Federal Circuit Court and the State civil courts.

Jamie also has nearly 3 decades of advising clients in response to critical incidents and fatalities. This includes proactive critical incident response planning, urgent post incident response (including union intervention) and representation in the relevant Coroners and criminal Courts.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Jamie worked at a "top tier" legal practice in Perth and Sydney and then was a Partner in a:

- Specialist labour, employment and workplace safety practice; and subsequently
- National "mid tier" firm in its employment and workplace safety team.

ACHIEVEMENTS

- *Best Lawyers in Australia*, listed in Employee Benefits Law (2018-present) and Occupational Health and Safety Law (2016-present)
- *Doyle's Guide* to the Australian Legal Profession as a Recommended Leading Queensland Employment Lawyer - 2015 - 2019 and as a Recommended Leading Queensland Work Health & Safety Lawyer - 2017 -

2018

PROFESSIONAL / CIVIC ACTIVITIES

- Member - Law Society of Queensland
- Member - Industrial Relations Society of Queensland
- Certified Professional Member - Australian Human Resources Institute
- Vice President - Pipe Bands Australia, Queensland Branch

EDUCATION

- B.Com, University of Western Australia, 1994
- LL.B., University of Western Australia, 1990

ADMISSIONS

- High Court of Australia
- Supreme Court of New South Wales
- Supreme Court of Queensland
- Supreme Court of Western Australia

THOUGHT LEADERSHIP *POWERED BY HUB*

- 3 August 2020, COVID-19: Victorian Government Draws Upon the 'Big Stick' on COVID-19 Notification (*Alerts/Updates*)

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Benefits and ESOPs
- Collective Labor and Works Councils
- Employment Disputes and Investigations
- Employment Issues in Business Transactions
- Executive Compensation

- Human Resource Advice and Compliance
- Wage and Hour
- Workplace Safety

REPRESENTATIVE EXPERIENCE

- Advised a national manufacturing client on the industrial relations, enterprise bargaining and industrial dispute strategy to enable the consolidation of its production and maintenance enterprise agreements resulting in a reduction in wages cost for the maintenance operation of approximately 30%.
- Acted for a ASX 50 financial institution in conduct of its enterprise bargaining, including providing training to the institution's negotiation committee, strategy advice to the client's C-suite executives and all aspect of the negotiation and approval by the Fair work Commission, including Better Off Over Test compliance.
- Advised and represented an ASX 100 construction industry client in the defence of two regulatory prosecutions arising from the fatality in one case a bystander and in the second an employee. This included representation in the former case in the Coroners Court of New South Wales and subsequently in both cases in the relevant criminal courts.
- Advised significant publicly listed employer on the employment transition strategy for a significant number of the client's senior executives to avoid litigation and adverse publicity, including detailed advice on compliance with Part 2D.2 (Restrictions on Indemnities, Insurance and Termination Payments) pursuant to the *Corporations Act 2001*(Cth).