



## Amber Harrington

### Lawyer

Brisbane  
+61.7.3233.1205

Amber.Harrington@klgates.com

## OVERVIEW

Amber Harrington is a lawyer in the labour, employment and workplace safety team in our Brisbane office. Amber assists clients in providing advice on a range of employment law and workplace safety matters, performance management and termination of employment, workplace complaints and disputes, managing ill and injured workers, restraints of trade and compliance with privacy obligations. Amber also helps clients with drafting employment contracts and workplace policies.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Amber worked at a Brisbane based commercial law firm in the employment and workplace safety practice.

## PROFESSIONAL / CIVIC ACTIVITIES

- Member of the Queensland Law Society
- Member of the Women Lawyers Association Queensland
- Member of the Industrial Relations Society Queensland

## EDUCATION

- LL.B., Griffith University, 2018

## ADMISSIONS

- High Court of Australia
- Supreme Court of Queensland

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

## REPRESENTATIVE EXPERIENCE

- Assisting in defending general protections claims and unfair dismissal claims for private sector clients.
- Reviewing and drafting new policies and procedures for a private sector client.
- Assisting a private sector client with the management of ill and injured employees.
- Drafting and providing advice on the implementation of new employment contracts for private sector clients.
- Providing advice to and assisting a private sector client in complying with redundancy provision during a company restructure.
- Assisting private sector clients with compliance with the *Fair Work Act 2009* (Cth) and relevant modern awards.
- Advising on disciplinary actions, drafting correspondence including show cause letters and termination letters.
- Assisting a private sector client with its consultation and notification obligations, as well as preparation of its application to the Fair Work Commission to have an expired enterprise agreement terminated.
- Assisting a private sector client with its response to and management of a work, health and safety investigation conducted by WorkSafe Queensland in relation to a serious safety incident.