



## Avery R. Miller

### Associate

Raleigh  
+1.919.743.7327

Avery.Miller@klgates.com

## OVERVIEW

Avery Miller is an associate at the firm's Raleigh office. She is a member of the labor, employment, and workplace safety practice group. Avery focuses her practice on defending employers in civil and administrative employment litigation matters, assisting clients in drafting and modifying employment related agreements, and advising employers on a wide variety of labor and employment issues, including employee separations, restrictive covenants, and compliance with the Fair Labor Standards Act and various state wage and hour laws.

## PROFESSIONAL BACKGROUND

Previously, Avery served as a summer associate for the firm. Prior to joining the firm, Avery served as a legal intern for a global financial services company.

## EDUCATION

- J.D., Wake Forest University School of Law, 2019
- B.S., Elon University, 2014

## ADMISSIONS

- Bar of North Carolina

## THOUGHT LEADERSHIP POWERED BY HUB

- 27 January 2020, Employment Law in the Health Care Industry: 2019 Year in Review (*Alerts/Updates*)
- 16 December 2019, K&L Gates Working Wise: 2019 Family and Medical Leave Act of 1993 Department of Labor Opinion Letter Updates (*Research Surveys*)

## NEWS & EVENTS

- 18 September 2020, K&L Gates Advises Red Ventures on USD \$500 Million Acquisition of CNET Media Group from ViacomCBS (*Noteworthy Work*)

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

## REPRESENTATIVE EXPERIENCE

- Provided assistance to large private hospital regarding OCR investigation into facility ADA compliance
- Conducted internal investigation into allegations of executive misconduct against nonprofit executive
- Provided comprehensive review and redrafting of company policies for businesses in a wide variety of industries, including construction and logistics
- Successful resolution of breach of employment contract claim by former employee against international manufacturing client
- Conducted investigation into allegations of workplace harassment and discrimination for medical device supplier
- Advised 501(c)(3) nonprofit regarding employment issues relating to minor wage and hour issues
- Obtained favorable resolution of significant wage-and-hour investigation for franchising company
- Successful resolution of former employee claim of sex discrimination against medical services billing provider
- Provided labor and employment-related diligence in acquisition of company in the business of global technical support services